

PERSONAL VALUES AND MISSION

Leadership OnDemand

THE UNIVERSITY OF ARIZONA

Leadership
Programs



AGENDA

- Personal Values Overview
- Identifying your Personal Values
- Activity
- Creating a Mission Statement



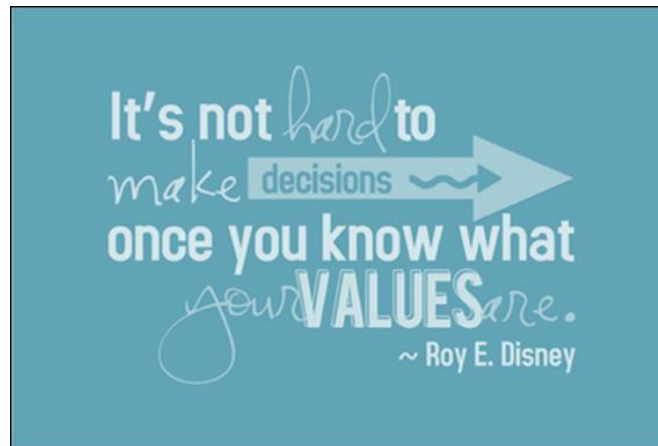


What are
“values”?



WHAT ARE VALUES?

- Personal Values:
 - “A principle, standard, or quality considered worthwhile or desirable”
 - The things that are most important to you
 - Attributes that serve as a guide for making important decisions



WHAT ARE VALUES?

1. What values are important to you?
2. Where do your values come from?
3. What has shaped your values in the past?
4. What continues to shape your values?

IDENTIFYING PERSONAL VALUES

Acceptance

Access

Beauty

Commitment

Communication

Community

Compassion

Courage

Creativity

Democracy

Dignity

Diversity

Equality

Empathy

Excellence

Faith

Family

Financial Stability

Freedom

Generosity

Harmony

Healing

Honesty

Honoring Obligations

Innovation

Interdependence

Integrity

Justice

Joy

Knowledge

Leadership

Love

Opportunity

Peace

Preservation

Respect

Responsibility

Service

Simplicity

Stability

Transformation

Etc.

TRASH YOUR VALUES ACTIVITY



WHAT IS A MISSION STATEMENT?

- **Statement of one's timeless values**
- **Gandhi's Mission:**

Let the first act of every morning be to make the following resolve for the day:

I shall not fear anyone on Earth.

I shall fear only God.

I shall not bear ill will toward anyone.


I shall not submit to injustice from anyone.

I shall conquer untruth by truth.

And in resisting untruth, I shall put up with all suffering.

Reference: http://msb.franklincovey.com/inspired/mission_statement_examples

CREATING A MISSION STATEMENT

- **Consideration One – Who am I?**
Where do I come from? Why am I here? What kind of leader am I?
 - **Consideration Two – What are my values?**
What is important to me? What am I not willing to sacrifice?
 - **Consideration Three – What do I do?**
What actions describe me as a person and as a leader? How would I describe my character?
 - **Consideration Four – How do I do it?**
What adjectives would describe the ways that I go about doing what I do?
 - **Consideration Five (Optional) – What is the connection to a higher power?**
How does spirituality fit into considerations 1-4?
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CREATING A MISSION STATEMENT

Using these questions as guides, write your own personal mission statement.

- Who am I?
- What are my values?
- What do I do?
- How do I do it?
- What is the connection to a higher power? (optional)

THANK YOU!

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